

Corporate Social Responsibility policy of Gem Sugars Limited

Our vision and Policy is to actively contribute to the social and economic development of the communities in which we operate. In so doing build a better, sustainable way of life for the weaker sections of society and raise the country's human development index through Gem Sugars Limited and our Gem Education And Welfare Trust for Community Initiatives and Rural Development.

Implementation of process

Arising from this the focus areas that have emerged are Education, Health care, Sustainable livelihood, Infrastructure development, and espousing social causes. All of our community projects are carried out under the aegis Gem Sugars Limited and Gem Education And Welfare Trust for Community Initiatives and Rural Development

The implementation of the Corporate Social Responsibility policy by the Company and the Gem Education And Welfare Trust are as under:

a) relief of the poor, b) medical relief and c) advance of object of general public utility. We would like to state that the objects of the trust are for the relief of poor, education and medical relief. Even the other objects of the trust i.e, of relief to the poor, education and medical facilities are intended to be carried out not for any consideration and is proposed to be carried out for charitable purpose.

The other objects are as under:

- a) Establishment of health clinics and engaging personnel for the same.
- b) Conduct health / medical camps at villages
- c) Conduct Health Awareness Programmes for villagers
- d) Promotion of Education and distribution of books at free of cost to the needy children
- e) Distribution of clothes at free of cost to the poor villagers, etc.,
- f) Conduct Adult Literacy Campaign
- g) Ensuring environmental sustainability
- h) contribution to the Prime Minister's National Relief fund, CM Flood Relief fund and such other matters as may be prescribed

These activities of the trust initially are to be carried out in and around Kundargi Village and for the benefit of the villagers since this area is notified as the "Most Backward" by the Government of Karnataka, which needs more attention on education, Medical and transportation facilities, etc., due to lack of infrastructure facilities in that area and also conducting Medical Camps at Kundargi Village, Biligi Taluk and other surrounding places.

The Company already implementing the above activities in the said village for the benefit of the inhabitants of the village and the villages around. These villages are in a very backward region and not even primary education and health facilities are available to the villagers. They are located in a remote place and accessibility to the nearest place where education and health facilities are available is very difficult for the villagers.

In Health care our goal is to render quality health care facilities to people living in the villages and elsewhere through our Hospitals

- Primary health care centres
- Mother and Child care projects
- Immunisation programmes with a thrust on polio eradication
- Health care for visually impaired, and physically challenged

- Preventive health through awareness programmes.

To bring about Social Change we advocate and support

- Awareness programmes on anti social issues
- De-addiction campaigns and programmes
- Espousing basic moral values

Organisational mechanism and responsibilities

We, Gem Sugars Limited and Gem Education And Welfare Trust for Community Initiatives and Rural Development provides the vision under the leadership of our Board of Directors. This vision underlines all CSR activities. At the Company, our Managing Director takes on the role of the mentor, while the onus for the successful and time bound implementation of the projects is on the various aspects.

Partnerships

Collaborative partnerships are formed with the Government, the District Authorities, the village panchayats, NGOs and other like-minded authorities. This helps widen the Company's reach and leverage upon the collective expertise, wisdom and experience that these partnerships bring to the table.

Management Commitment

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterised by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.

Our Corporate Social Responsibility policy conforms to the Social Responsibility Voluntary Guidelines spelt out by the Ministry of Corporate Affairs.

Constitution of CSR Committee of Gem Sugars Limite

Pursuant to the provisions of Section 135 of the Companies Act, 2013, a Corporate Social Responsibility (CSR) Committee of the Board of Directors of the Company be and is hereby constituted comprising of the following members of the Board of Directors of the Company as members of CSR Committee:

1. Mr. R. Sekar, Chairman
2. Mr. Jawaharlal Doddanavar Member
3. Mr. V. Balasubramanian, Member